

## NON-DISCLOSURE AGREEMENT

**GOLD COAST DERBY GRRLS, LLC (GCDG)**, ("COMPANY") and \_\_\_\_\_ ("RECIPIENT") agree: Gold Coast Derby Grrls and its designees disclose to RECIPIENT confidential information or trade secrets generally regarding: Financial conditions of the COMPANY, Operational aspects of the COMPANY, Information related to Management of the COMPANY, trade secrets or certain Intellectual Property of the COMPANY (such as training drills for flat track derby, marketing material, sponsorship contacts, etc.)

RECIPIENT agrees that RECIPIENT shall not disclose the information so conveyed, unless in conformity with this agreement, and shall protect the same from disclosure with reasonable diligence. The RECIPIENT may disclose the information for the growth of Flat Track Derby with proper reference to Gold Coast Derby Grrls as the source of information and without charging for the information.

The obligation of non-disclosure shall terminate when if any of the following occurs:

- (a) The confidential information becomes known to the public without the fault of RECIPIENT, or;
- (b) The information is disclosed publicly by COMPANY, or;
- (c) a period of 60 months passes from the disclosure, or;
- (d) The information loses its status as confidential through no fault of RECIPIENT.

In any event, the obligation of non-disclosure shall not apply to information, which was known to RECIPIENT prior to the execution of this agreement.

<b>Signature of Applicant:</b>	<b>Date:</b>
<b>Signature of League Officer:</b>	<b>Date:</b>

## MEDIA RELEASE

I hereby authorize the **GOLD COAST DERBY GRRLS (GCDG)**, media outlets, its employees, assignees, or agents, to use, reproduce, or distribute my photograph or photographic likeness, videotaped image, and/or testimonial, individually or incorporated into any document(s) having as its (their) function any lawful purpose including but not limited to:

- ❖ Advertising
- ❖ Promotions
- ❖ Press Coverage

I understand that I am not entitled to compensation for use of said photographic/video graphic likeness nor input concerning its use. I am voluntarily speaking to the press sharing my story. As a result, I release GCDG from all liability.

<b>Legal Name (please print):</b>	<b>Skater Name (print if applicable):</b>
<b>Signature of Applicant:</b>	<b>Date:</b>

## SOCIAL MEDIA POLICY & GUIDELINES

As a member of the **GOLD COAST DERBY GRRLS, LLC (GCDG)** you have the responsibility to portray your team and yourselves in a positive manner at all times.

Facebook, Twitter and other social media sites have increased in popularity globally, and are used by the majority of Roller Derby teams worldwide to promote and market their leagues. **GOLD COAST DERBY GRRLS** members should be aware that third parties could easily access your profiles and view all personal information. This includes all pictures, videos, comments and posters. It is important for members to understand that the Gold Coast Derby Grrls, LLC is a business and in order for us to be successful, we must present ourselves as such. Inappropriate material found by third parties (i.e. sponsors, vendors, etc.) affects the perception of the league and can possibly hinder us from securing profitable partnerships.

In addition, **GOLD COAST DERBY GRRLS** also respects the right of its members to express their views publicly. At the same time, we must be aware of the dangers social media and networking can present to our public persona. Use your best judgment at all times – pause before posting. Once your comments are posted, they cannot be retracted. Ultimately, you are solely responsible for your comments and they are published for the public record.

Examples of inappropriate and offensive behaviors may include depictions or presentations of the following:

- ❖ Photos, videos, and comments that are of a sexual nature.
- ❖ Pictures, videos, comments or posters that condone drug-related activity.
- ❖ Any statement deemed to be publicly critical of League officials or detrimental to the welfare of a member, or the League
- ❖ Refrain from divulging confidential information of a personal or team related nature. Avoid revealing business or game strategy that could provide another team or individual a competitive advantage. Furthermore, do not discuss injury information about any player. Only divulge information that is considered public.
- ❖ Content online that is unsportsmanlike, derogatory, demeaning or threatening toward any other individual or team (examples: derogatory comments regarding another institution; taunting comments aimed at a skater, coach or another team and derogatory comments against race and/or gender).
- ❖ No posts should depict or encourage unacceptable, violent or illegal activities (examples: hazing, sexual harassment/assault, discrimination, fighting, vandalism, underage drinking, illegal drug use).
- ❖ Content online that would constitute a violation of WFTDA rules.
- ❖ Linking to any Gold Coast Derby Grrls media through any type of social media sites (i.e. Facebook allows you to link by posting a place you have worked, or do work at) and have any unethical type of post that will reflect poorly on the league.

If a **GOLD COAST DERBY GRRLS** member profile and its contents are found to be inappropriate in accordance with the above behaviors, the member will be subject to the following penalties:

1. First Offence - Written warning with a chance to correct the inappropriate content.
2. Second Offence - Penalties as determined by the officers of the Gold Coast Derby Grrls, including but not limited to possible suspension and/or expulsion from the league.

If you are ever in doubt of the appropriateness of your online public material, consider whether it upholds and positively reflects your own values and ethics, as well as the business model for the Gold Coast Derby Grrls, LLC

By signing below you affirm you understand the **GOLD COAST DERBY GRRLS Social Media Policy and Guidelines** for members that must be adhered to as a professional organization. In addition, you affirm that failure to adhere to this policy and guidelines may result in consequences that include suspension or expulsion from the **GOLD COAST DERBY GRRLS**.

**Signature of Applicant:**

**Date:**

**Signature of League Officer:**

**Date:**

## CODE OF CONDUCT

As a member of the **GOLD COAST DERBY GRRLS**, I understand I must follow the Code of Conduct:

- ❖ Respect the game of Flat Track Derby, follow WFTDA rules and regulations, and always play fairly and safely.
- ❖ Respect the authority of Officials during the game and of the League Board Members and Managers.
- ❖ Demonstrate good sportsmanship at practice, before, during and after games.
- ❖ Absolutely no verbal abuse or physical violence will be tolerated at any time.
- ❖ **RESPECT YOUR TEAMMATES!**
- ❖ Participate in positive community relations and maintain a professional public persona.
- ❖ Be courteous to other leagues and treat all skaters and crew with respect.
- ❖ Respect the privilege of the use of War Memorial Auditorium and all other practice facilities.
- ❖ Refrain from the use of drugs, alcohol and abusive language during all practices.
- ❖ Refrain from the use of illegal drugs, abuse of alcohol and abusive language during GCDG sponsored events.
- ❖ Always behave in a professional manner when representing the league and Gold Coast Derby Grrls.

I have read and understand the **GOLD COAST DERBY GRRLS CODE OF CONDUCT**. I understand that I may be removed from play and/or the league at any time for violation. I understand that no refunds for dues paid will be given if I am removed from GCDG and depending on the severity of the violation, I may be responsible for refunding GCDG for the cost of travel if I am removed during an away game.

**Signature of Applicant:**

**Date:**

**Signature of League Officer:**

**Date:**

**GOLD COAST DERBY GRRLS**  
**ASSUMPTION OF RISK AND RELEASE FROM LIABILITY AGREEMENT**  
**PLEASE READ CAREFULLY - PRINT CLEARLY THE FOLLOWING INFORMATION**

**THIS IS A LEGAL DOCUMENT.** By signing it, you are limiting your ability to recover from GCDG any damages you sustain while participating in GCDG league activities. If you have any questions about the legal consequences of this document, please obtain advice from an attorney prior to signing. This document must be signed before you participate in league sanctioned activities. You agree not to sue GCDG for any claims you may have.

Last Name	First	Middle Initial	
Address	City	St	Zip
Home Phone	Wk Phone		Cell Phone
Driver's License #	State	Date of Birth	

**Please Check:** I DO  DO NOT  have medical insurance and/or accident insurance

This agreement is entered into between GOLD COAST DERBY GRRLS, LLC (GCDG) and the undersigned participant with respect to participation in GCDG league activities. In consideration of the participation in GCDG activities, participant agrees as follows:

1. Participant **forever waives any cause of action** against GCDG and its affiliates, owners, and agents, which might arise from participation in this activity.
2. In the event a third party (or parties) is injured in any occurrence in which the undersigned participates, the **undersigned shall forever indemnify, defend and hold harmless GCDG, its affiliates, its owners, agents, and employees, from ALL costs and expenses which arise from claims by such injured parties.**
3. Participant **authorizes any medical treatment deemed necessary** in the event of any injury while participating in GCDG activities. **It is the responsibility of participant to carry full and complete insurance coverage for personal bodily injury and personal property damage to participant and any other individuals who may be injured resulting from league activities (or, in its absence, agree to pay all costs of rescue and/or medical services that may be incurred on behalf of the participant).**
4. **Participant understands and accepts** that roller skating, in its various forms, is a hazardous sport and has many dangers and risks, which include serious bodily injury or death. **Participant hereby agrees to freely and expressly assume and accept any and all risks of injury.**
5. Participant represents that he/she is physically fit and to safely participate in this physically demanding activity, and that he/she does not suffer from any injury, defect, ailment, illness or the like which could conceivably lead to injury or death from participation in this activity. (Please initial \_\_\_\_\_).
6. The participants Assumption of Risk and Release of Liability Agreement is on behalf of the league participant, and his or her spouse, personal representatives, assigns, heirs, next of kin, family, relatives, executors, trustees, conservators, administrators, agents and guardians.
7. Participant agrees to give up their right to a trial by a court or a jury. Any dispute or claim between participant and GCDG, including those arising out of or related to this Agreement, the interpretation of this Agreement, or any damages, shall be settled by binding arbitration in accordance with the Rules of the American Arbitration Association. The arbitrator's award shall be final and binding upon the parties, and judgment upon the award may be entered by any court of competent jurisdiction. The place of arbitration shall be the county or jurisdiction where the park is located.
8. Participant agrees to provide their own required protective gear that must be worn at all times during league activities.
9. I understand, consent to and authorize, in advance, the use of my name, voice, picture or other likeness, in combination or alone, in any broadcast, telecast, print medium, advertising, promotion or other account of a league event as approved by GCDG.

**WAIVER OF LIABILITY**

**Participant, member, guest or patron shall participate in roller skating and/or use any of GCDG activities at his/her own risk. GCDG shall not be liable for any damages for personal injuries sustained by any participant, member, guest of patron in, on or about any premises used for GCDG league activities from any and all claims, demands, or causes of action, including, without limitation, any claim for personal injuries arising out of the use of its facilities, services, or equipment, or arising out of the negligence of GCDG, its owners, affiliates, or agents or any other person at GCDG.**

**PERSONAL PROPERTY AND VALUABLES**

**GCDG shall not be liable for the loss or theft of, or damage to, the personal property of any participant, member, guest or patron.**

By signing this form, I acknowledge that I have read this document in its entirety and fully understand this release. I am \_\_\_\_\_ years of age and agree to the terms above. I am signing of my own free will and volition.

Signature \_\_\_\_\_

Date \_\_\_\_\_